

ADVERTISEMENT



Job Fair for Persons with Disabilities

Special Interaction with Shri Thaawar Chand Gehlot Hon'ble Minister for Social Justice and Empowerment

Persons with Disabilities form a significant proportion of our population. As per a World Bank Report, around 4-5 percent of our Country's population comprise the differently abled. However, their needs for meaningful employment largely remain unmet. There is a need to create opportunities and provide avenues to tap into the strengths of this human capital. Only when they have the opportunities they deserve, can they generate ideas, products and inspiration for millions of other people.

Against this backdrop, Confederation of Indian Industry (CII), in partnership with the National Foundation for Corporate Governance (NFCG) and the National Handicapped Finance and Development Corporation (NHFDC), organized a Job Fair for Persons with Disabilities on 16 October 2014 at New Delhi. The Job Fair included a Special Interactive session with Shri Thaawar Chand Gehlot, Hon'ble Minister for Social Justice and Empowerment.



“ Giving jobs to persons with disabilities is a service to humanity and imperative for the progress of our country. I congratulate CII for this initiative. ”

Shri Thaawar Chand Gehlot
Hon'ble Minister for
Social Justice and
Empowerment



CORPORATE EMPLOYERS

Aegis
Bank of America
Citibank
Concentrix Corporation
EXL Services
InterGlobe Aviation (Indigo)
Jubilant Foodworks
KnitPro
Lifestyle
Lemon Tree Hotels
Max Fashions
NIIT
Rasna
Reliance Retail
Securitas India
Sodexo
Steria
Taj Hotels
Tata Consultancy Services
Titan
Vishal Mega Mart
Wipro BPO



(L-R): **Stuti Kacker**, Secretary, Ministry for Social Justice & Empowerment, **Shri Thaawar Chand Gehlot**, Hon'ble Minister for Social Justice and Empowerment, **Dr Raghupati Singhania**, Co-Chairman, CII National Council on CSR, **Shafali Chaturvedi**, CEO, CII Foundation

“ We are in the process of making a universal ID for the disabled and issue smart cards to all. All data will be put in place by FY 2016. This will help in providing access to the differently abled. ”

Stuti Kacker, Secretary, Ministry for Social Justice & Empowerment

“ CII believes that persons with disabilities form a vast pool of manpower resource which can become productive and be contributing members of society with suitable training and support. ”

Dr Raghupati Singhania, Co-Chairman, CII National Council on CSR

“ This is the biggest opportunity for me and I never imagined so many companies interviewing us under one roof! My ambition has reached the highest position possible. Thank you CII and TCS for making this happen. ”

Rajbir Kaur, A candidate who got shortlisted for a job with TCS Graduate from Daulat Ram College

“ The demographic dividend of the country cannot be met unless vulnerable sections of the disabled get skilled and absorbed by good companies. It's, therefore, heartening, to see that CII has organised this job fair leveraging their corporate networks. I do hope this becomes an annual affair. ”

Meera Shenoy, Founder CEO, Youth4Jobs

“ 10% of our employees are differently abled and our goal is to reach at least 40%. ”

Lemon Tree

“ There is a need to 'enable' the 'not disabled' to understand and work with the differently abled. ”

Sodexo

HIGHLIGHTS OF THE DIALOGUE

Employment

Government can be an enabler in encouraging industry for hiring people with disabilities through appropriate incentives schemes, policies and programs.

Universal Designs for Accessible Workplaces

Encouraging industry, institutions to create barrier-free environment and easy access through adopting Universal Designs for Accessible Workplaces, especially for the existing infrastructure by way of policy incentives, easy loans, approvals, etc.

Assistive devices

Need of encouraging manufacturing and R&D of assistive devices.

Skill Development

Upgrading the skill sets of PwDs to match the requirements by the industry. This could include soft-skills, technological skills amongst others.

CII Initiatives for mainstreaming persons with disabilities

Empowerment of persons with disabilities (PwDs) has been an important part of CII's agenda for promoting and enabling inclusion since 2006. CII has been working towards mainstreaming PwDs into the workforce by sensitizing its members, facilitating employment and improving access to services and facilities. To realise this vision, CII actively engages through various interventions:

- Developed a CII Corporate Code on Disability to assist its members in developing a disability policy
- Sensitisation seminars and workshops
- Job Fairs and Special Recruitment Drives
- CII Special Ability Job Portal www.ciispecialabilityjobs.in
- Handbooks and Manual to help employers in recruiting and managing disabled people at workplace.



Partners

v-shesh
opportunity to ambition

